

# THE GLOBAL LEADER IN RECRUITING SOFTWARE

**Bullhorn is the global leader in recruiting software, delivering technology solutions that help recruiting firms of all sizes put the world to work.**

Bullhorn pioneered the software-as-a-service (SaaS) model for staffing and recruiting software, as well as innovations in mobile, candidate search, open API access, and social recruiting. Headquartered in Boston, with offices in St. Louis, Vancouver, London, and Sydney, Bullhorn's recruiting CRM and social recruiting products serve more than **10,000** clients representing nearly **350,000** users across **150** countries.

“Bullhorn has allowed us to be a dispersed but highly effective national organization. We have the tools to operate, communicate, and collaborate as though we are all working in the same room.”

**ROBERT J. MIANO, PRESIDENT AND CEO, HARVEY NASH**

“A national recruiting organization demands a reliable, high-performance system to run smoothly. Unlike other systems, which offer structure but lack speed and ease of use, Bullhorn has allowed us to standardize our processes without interfering with our best recruiters' performance.”

**ROBIN MEE, FOUNDER AND PRESIDENT, MEE DERBY & COMPANY**

“Bullhorn is one of the most innovative companies that I have had the pleasure of working with in my 25+ years of staffing. We would not consider another staffing partner!”

**LESLIE MCINTYRE-TAVELLA, OWNER, THE MCINTYRE GROUP**

## RECENT AWARDS

- Inc. 5000 (2011, 2012, 2013, 2014)
- Boston Business Journal Best Places to Work — Winner (2014)
- Boston Business Journal Pacesetters (Eight years in a row)
- About.com Reader's Choice Awards — Talent Management (2013)
- MITX Innovation Awards Finalist — Best Use of Game Mechanics (2012)
- HR Companies to Watch (2012)
- Ernst and Young Entrepreneur of the Year — Winner (2014)
- Ernst and Young Entrepreneur of the Year — Semifinalist (2013)
- Deloitte North America Technology Fast 500 (2011, 2012)



# BULLHORN®

# INNOVATIVE TECHNOLOGY. ROBUST FEATURES. POWERFUL RESULTS.



## WORKFLOW MANAGEMENT

Manage the entire recruiting process — from job submission to candidate placement — to move more quickly and efficiently. Enhance the existing workflow, instead of reinventing it, for higher and faster levels of user adoption.



## MOBILE ACCESS

Equip account managers and consultants with real-time information about clients and candidates for better client services and a jump on job orders.



## BACK OFFICE

Automate manual back office tasks to lower costs by 75%, save time, and get paid faster. Bullhorn Back Office streamlines manual, time-consuming activities and helps eliminate expensive and frustrating errors. By moving your back office online, you can access your records anytime, anywhere.



## SOCIAL RECRUITING

Fill more job orders using your company website, job aggregators, and social media. Empower managers to measure results, reassign responsibilities, and post content or jobs on behalf of others.



## SECURITY AND RELIABILITY

Eliminate the struggles of installing or maintaining software, and be confident that your data is secure and the system is up and running. Bullhorn's operations are certified as SSAE16 / SAS70 compliant.



## MARKETPLACE

Extend the Bullhorn platform with integrations from the Bullhorn Marketplace. Preferred partners develop pre-integrated applications for sales and marketing, candidate generation, candidate evaluation, and back office operations.